### **HOW TO APPLY**

All applications should be submitted through the online application form on the Economic Policy Research Institute (EPRI) website <a href="http://epri.org.za/what-we-do/courses/capetown/application/">http://epri.org.za/what-we-do/courses/capetown/application/</a>.

Alternatively applicants can download the application from the EPRI website and post, fax or email to courses@epri.org.za.

Early application is strongly advised and discounts are available to participants whose completed application is received before the prescribed early bird and advance discount deadlines.

For more information or for queries please visit EPRI's website www.epri.org.za or contact the Course Coordinator at:

#### Taku Muyambo, Course Coordinator

EPRI, Sanclare Building, 21 Dreyer Street, Claremont, 7700,

Cape Town, South Africa

**Fax:** +27-21-6713157 **Phone:** +27-21-6713301

Email: courses@epri.org.za

#### Caitlin Littleton, Course Registration Manager

HelpAge Asia Pacific Regional Office

6 Soi 17, Nimmanhemin Rd., Chiang Mai, 50200 Thailand **Fax:** +66-53-225-441 **Phone:** +66-53-225 440

Email: asiacourse@helpageasia.org

### **FEES AND OTHER COSTS**

The tuition fee for this five day specialised course is £1690. The tuition fee also includes travel on schedule visits and optional hands-on computer based skills workshops.

#### **ACCOMMODATION**

Two accommodation options are available.

- The comprehensive accommodation is inclusive of accommodation in a four star facility, three meals per day and teas, per diems, airport transfers, use of included facilities and recreational activities and tours. The fees do not include international travel to and from Chiang Mai, Thailand. The fees for 6 nights accommodation is £870.
- For those participants who wish to arrange their own accommodation, the course facilities fee is £300. The facilities fee covers your conference package and associated elements.

#### **EARLY BIRD AND ADVANCE DISCOUNTS**

**Early Bird Discount:** A £200 early bird discount off the tuition fees is available to participants who pre-enroll at least three (3) months prior to the start date of the course. To qualify, application and

payments must be made by the 30<sup>th</sup> of June 2017. Enrollments received after the early bird deadline are subject to either advance discount or standard fees.

**Advance Discount:** A £100 discount off tuition fees is given to participants who enroll and pay at least six (6) weeks prior to the start date of the course. To qualify, applications and payments must be made by the 5<sup>th</sup> of August 2017. Enrollments received after the advance deadline are subject to standard fees.

#### GROUP BOOKING DISCOUNTS

For every five full paying participant (tuition and accommodation package), we will waive the tuition fee for the fifth person, with a 20% discount on tuition for every full paying participant thereafter (20% discount on tuition for the 6th full paying participant, 20% discount for the 7th full paying participant and so on). For a group of four full paying participants (tuition and accommodation package), there is a 15% discount on tuition for the group.

#### **PARTNERS**

This course is offered by HelpAge International and the International Labour Organization (ILO) in partnership with the EPRI, UNU-MERIT and the Institute of Development Studies (IDS).

**HelpAge International** is a non-governmental organisation whose aim is to help older people claim their rights, challenge discrimination and overcome poverty, so that they can lead dignified, secure, active and healthy lives. HelpAge has been involved in social protection with a focus on social pensions since 2004. www.ageingasia.org

The International Labour Organization (ILO) is the United Nations agency for the world of work. It sets international labour standards, promotes rights at work and encourages decent employment opportunities, the enhancement of social protection and the strengthening of dialogue on work-related issues. The ILO has a unique structure, bringing together governments, employers' and workers' representatives.

The Economic Policy Research Institute (EPRI) is a South African-based non-governmental organisation with extensive experience in social protection research, policy advisory work and capacity-building. www.epri.org.za

**UNU-MERIT/Maastrict Graduate School of Governance** is a joint research and training institute of United Nations University and Maastricht University, based in the Netherlands, offering graduate studies programmes and serving as a UN think tank. Working with its School of Governance (MGSoG), UNU-MERIT covers all aspects of governance in domestic and global organizations, from risk assessment to policy analysis, design and evaluation. www.merit-unu.edu

The Institute of Development Studies (IDS) is a leading global institution for development research, teaching and learning, and impact and communications, based at the University of Sussex. www.ids.ac.uk

# Training course

Ageing and pension systems: Inclusive and sustainable pensions in an ageing world



Chiang Mai, Thailand
9- 13 October 2017





International Labour Organization









# **ABOUT THE COURSE**

The world is ageing with the number of people aged 60 and over expected to triple by 2050 to almost 2 billion. The pace of demographic ageing is set to be particularly fast in low and middle income countries, yet most of these countries currently have very limited pension provision. The key challenge will be how to build a comprehensive and adequate pension system that will be sustainable into the future. Meeting this challenge involves addressing key questions. What should be the mix of tax-financed and contributory approaches? How can systems be built in away that is affordable today and into the future? How can schemes successfully be implemented in the context of high levels of poverty and informality? What kind of administrative systems and governance arrangements are needed to ensure effective implementation of pension schemes?

This course offered by HelpAge International and the International Labour Organization will prepare participants to answer these questions for their own country context.

This five-day course is being offered as an elective for the wider two week course "Designing and Implementing Social Transfer Programmes" (2-13 October 2017).

Participants have the option of attending the whole course (and selecting this elective) or attending the elective on its own.

For more detail of the two week course, please visit <a href="http://bit.ly/1MgklDa">http://bit.ly/1MgklDa</a>

# WHO IS IT FOR?

The course will be particularly useful for professionals from government, civil society and international organisations engaged in policy development and implementation relating pension systems and old age income security, and how these relate to social protection systems more broadly.

### **HOW PARTICIPANTS WILL BENEFIT**

Participants will leave the course equipped with an understanding of the key design options for pension systems, and their implications. The course will prepare them to engage in policy processes in their own countries on the design and implementation of pension systems. Participants will particularly benefit from the opportunity to engage with participants and resource people from other countries facing similar challenges in pension system design.

# WHAT THE COURSE WILL COVER

The course will begin by exploring the context of demographic ageing, and understanding the role of pensions within wider social protection systems and floors. It will move on to set out the different functions of pension systems, and the options on the table. A key area of discussion will be how social protection floors can be extended to older people, and the important role of social pensions in this respect. On the contributory side, the course will outline the key debates on how to define the pension benefit (defined benefit vs. defined contribution) and financing of these schemes (funded vs. pay as you go).

Crucially, the course will explore how to ensure the contributory and non-contributory elements of a pension system are complementary. It will also provide participants with the tools to calculate the cost of pension schemes today, and assess social and financial sustainability into the future.

## PROGRAMME OUTLINE

- The context: ageing in Asia and the world
- Why pensions? their role in old age income security
- Pension systems: key concepts and international practices
- Extension of coverage: key approaches and experiences
- Social pensions: what, where, and best practice
- Contributory pensions: design options and implications
- Cost, affordability and sustainability: now and into the future
- The politics of pension policy design

The content will include:

- Interactive sessions
- Country case studies from national experts
- A group exercise where participants design a multi-pillar pension system
- A field trip to see Thailand's social pension in action

